North Yorkshire County Council

Executive

23 March 2021

A Plan for Economic Growth 2021 - 2024

Report of the Corporate Director – Business and Environmental Services

1.0 Purpose of Report

1.1 To outline the updated North Yorkshire Plan for Economic Growth 2021 – 2024

2.0 Background

- 2.1 In 2018 the Council adopted a Plan for Economic Growth in North Yorkshire which set out aspirations for the economy and outlined the role of North Yorkshire County Council in delivering these aspirations. This report identifies the progress of the previous plan presents a revised document, which sets out priorities for the next three years.
- 2.2 The revisions to the existing plan have been developed through a process of engagement and consultation within the Council and with colleagues at the York and North Yorkshire Local Enterprise Partnership. An outline of the revised plan has been presented to the Council's Transport Economy and Environment Overview and Scrutiny Committee and also to the Business and Environment Services Executive Members and their comments incorporated into the revised draft document presented here as appendix A.
- 2.3 The revised plan retains its core vision of: North Yorkshire is a place with a strong economy and a commitment to sustainable growth that enables everyone to fulfil their ambitions and aspirations, and it's objectives to increase good quality jobs, grow wages and foster equal opportunity across the County."
- 2.4 The revised plan outlines activities which have been delivered over the previous three years which include;
 - The completion of a strategic spatial planning framework for York, North Yorkshire and the East Riding.
 - Completion of key transport projects including Bedale Bypass, work to improve the A59 at Kex Gill, reconstruction of Tadcaster Bridge and work to gain improvements to rail services between York and Scarborough.
 - Delivery of a healthy workplace initiative with private sector partners.
 - Work to develop the 'Better Business for All' programme with a range of local service bodies including districts, fire and police.
 - Highways improvements at Dalton Park, Thirsk and Ings Lane Kirkbymoorside to support local business parks and junction improvements to support housing developments in Scarborough.
 - Improvements made to the NYCC Adult Learning and Skills Service and engagement with the YNY LEP's skills development programme.
 - Support for Local Nature Partnerships, delivery of Tour de Yorkshire highways requirements and initial feasibility work on electric vehicle charging.

- Continued roll out of superfast, fibre broadband to rural areas and the development of new mobile communication infrastructure, including a 5G pilot project in the Yorkshire Dales.
- 2.5 During the last twelve months the impact of the coronavirus pandemic has been unprecedented, resulting the largest reduction in economic output in the UK for 300 years and increasing Government borrowing to levels not seen since the 1960's. Nationally the impact on GDP is calculated at a 9.9% reduction during the 2020 calendar year and the first quarter of 2021 has seen further falls as new lockdown measures have been implemented. In North Yorkshire the prevalence on the hospitality sector means that the effects may be greater, the proportion of jobs furloughed, approximately 40% at the peak, is among the highest of any local authority in the North of England. Government programmes aimed at reducing losses of jobs and businesses remain in place and the longer term impacts on the economy and on society in general are yet to be clearly understood.
- 2.6 In some instances the effects of the pandemic has been to accelerate existing trends in society including increasing online shopping and home working, as well as creating a desire for individuals and families to relocate from cities to rural areas. All of these trends will be likely to have an impact on the work of local government in the future and have implications for housing, transport, town centres and education in the mid to long term.
- 2.7 In the near term the York and North Yorkshire LEP, and the County Council will seek to undertake work to mitigate the worst impacts of the pandemic and this is reflected in the plan which links to the LEP led Covid Recovery Plan 'Greener, Fairer, Stronger'. This includes the following actions and initiatives currently being delivered;
 - £31m planned investment in Selby, Skipton and Harrogate railway stations and their environs through the Transforming Cities Fund.
 - Supporting over 800 North Yorkshire businesses through the 'Buy Local' scheme.
 - Providing advice and guidance to businesses to enable compliance with Covid restrictions through the Council's Trading Standards Service.
 - Delivery of the Council's Covid Recovery Plan.
 - Support for the Scarborough and Whitby Town's Fund programmes.
 - Installing town centre Wi-Fi and enabling digital solutions for local retail and hospitality businesses across North Yorkshire.
- 2.8 Revisions to the plan from its previous iteration, focus on the opportunities to develop new economic activity linked to the low carbon economy and the environment and to strengthen work to support businesses and communities through town centre regeneration, support for tourism and improved digital infrastructure. This approach also seeks to better align the Plan with the LEP's Local Industrial Strategy and the anticipated investment by Government identified in recent announcements including the launch of the 'Levelling Up Fund' and will also take account of the findings of the North Yorkshire Rural Commission.
- 2.9 The development, monitoring and delivery of the Plan for Economic Growth is undertaken by a Steering Group made up of North Yorkshire County Council Assistant Directors with responsibilities that relate to each of the plans seven enablers of growth, chaired by the AD for Growth, Planning & Trading Standards. A draft action plan will be considered by the steering group in March 2021.

3.0 Equalities

3.1 There are no equalities implications arising from this report. An equalities impact assessment is attached at appendix B

4.0 Finance

4.1 There are no direct financial implications arising from this report

5.0 Legal

5.1 There are no legal implications arising from this report

6.0 Climate Change

6.1 An environmental impact assessment is attached at appendix C

7.0	Recommendation(S)
7.1	That the Plan for Economic Growth 2021 - 2024 is considered for comments

MATT O'NEILL Assistant Director – Growth, Planning and Trading Standards

Author of Report: Mark Kibblewhite

Background Documents: None

North Yorkshire County Council

A plan to deliver economic recovery and growth 2021 - 2024

1.0 Introduction and Foreword

This document outlines North Yorkshire County Council's vision for economic growth and identifies its role in supporting this aspiration. This plan for growth recognises the wider benefits and impacts that economic prosperity has in addressing inequalities in health , educational attainment and future opportunity and highlights the contribution made to shared aspirations across the County Council's statutory responsibilities as well as those of partners and stakeholders, particularly in District Council's and National Parks Authorities.

Vision: North Yorkshire is a place with a strong economy and a commitment to sustainable growth that enables everyone to fulfil their ambitions and aspirations.

Foreword

By Executive Member Cllr Andrew Lee

Welcome to the North Yorkshire County Council Plan for Economic Growth 2020-2023. This document provides a vision and a framework for stimulating North Yorkshire's economy and giving our businesses and residents the best possible chance to succeed.

The pandemic has had devastating impacts on some of the residents and businesses of North Yorkshire. I am proud of the work done by my colleagues at the County Council and our partners to stabilise the economy. Now, more than ever we must come together to provide the essential services across this large and varied population and find local solutions which is why this plan sits alongside and complements the Economic Recovery Plan for North Yorkshire and the York and North Yorkshire and East Riding LEPs Plan to Reshape our Economy.

We have refocussed the enablers that sit at the heart of this plan in all areas, in particular to drive forward our zero carbon ambitions, ensuring all of our residents, whether out of school or re-training, have the skills provision they need to succeed. We have also refocused our public health enabler to 'Live Well'. Focusing on a wider agenda for building strong communities but of course keeping our residents safe.

Above all we need an economic growth plan that gives the County Council the agility to take advantage of the opportunities to reshape our economy over the next three years.

2.0 Vision and Objectives

North Yorkshire is a place with a strong economy and a commitment to sustainable growth that enables everyone to fulfil their ambitions and aspirations.

Objectives

- A larger business base and increased number of good quality jobs in North Yorkshire.
- People across the county have equal access to economic opportunities
- Increased overall average median wage

3.0 The 2017 Plan for Economic Growth

This revised Plan for Economic Growth is a continuation of the previous plan developed in 2017 and published in 2018. Since then the following programmes have been delivered:

- Completion of a Spatial Framework for York, North Yorkshire and East Riding.
- Creation of Brierley Homes, NYCC owned commercial housing developer.
- Delivery of key development schemes including Dalton Business Park access, Bedale Bypass, North Northallerton infrastructure.
- Completion of key resilience projects including replacement of Tadcaster Bridge, repair of flood affected roads in the Yorkshire Dales. Improvements to A59 at Kex Gill.
- Work with rail operators to improve services between Scarborough and York.
- Support for LEP skills and employment programmes including capital investment in further education facilities.
- Work to improve NYCC's Adult Learning and Skills Service.
- NYCC apprenticeships.
- Delivery of the Healthy Workplace Programme.
- Engagement with planning for healthier places.
- Joint development of Better Business for All programme by Trading Standards.
- Proactive approach to supporting legitimate business through Trading Standards.
- Supporting infrastructure development at key commercial and industrial sites including Dalton Park and Malton Food Enterprise Zone.
- Support for Local Nature Partnerships across North Yorkshire.
- Development of Natural Capital Asset mapping and remote sensing programmes.
- Work to identify opportunities for electric vehicle charging and low carbon transport.
- Delivery of Tour de Yorkshire cycle stages and support for Welcome to Yorkshire.
- Ongoing to work to deliver improved digital mobile communications in rural areas including the development of Mobile Access North Yorkshire (MANY) programme.
- Engagement with Government and mobile operators in respect of 5G development
- Ongoing rollout of fibre broadband through NYCC's NYNET subsidiary.

4.0 Priorities for the next four years

North Yorkshire will be a modern economy characterised by high quality, efficient transport and communications, higher levels of entrepreneurialism and opportunities for younger people to access good quality employment and affordable housing opportunities.

Alongside this an attractive and active quality of life, high quality affordable housing provision and access to cultural experiences will be important in attracting and retaining skills and knowledge as well as ensuring a healthy and happy workforce.

Enablers of Economic Growth – what we will do to achieve our aims:

Enabler 1. Create high quality places, increased housing provision and delivering infrastructure -Working with partners, NYCC will support the development and delivery of strategic housing and employment sites alongside the required infrastructure to create high quality employment opportunities, housing provision (especially affordable housing), education and health care for everyone. Working with partners and stakeholders NYCC will support the regeneration of town centres rethinking the allocation of road space to create public realm that is accessible, safe, healthy and business friendly. NYCC will take a leadership role ensuring agility to take advantage of evolving government policy and funding opportunities

Enabler 2. Deliver a modern integrated transport network - Delivering the Council's Local Transport Plan, improving transport to, between and within all of our towns, (especially east-west links) to improve access to markets, skills and supply chains within the County and the rest of the UK. A strong focus on the use of the public realm and highway to allow access to business in a safe way. Active and sustainable travel including electric vehicle charging to enable the County Council to reach its carbon reduction goals.

Enabler 3. Increase skills levels and ensure that the workforce meets the needs of the County -Ensure a clear pathway for young people from education to training and employment. Undertake measures to support the development of the workforce that meet the social and economic needs of the County. NYCC will work with partners, including the Local Enterprise Partnership, to support skills and training provision in North Yorkshire and seek to ensure that it meets the needs of North Yorkshire businesses and supports the aspirations of all the people of North Yorkshire as we emerge from the Coronavirus pandemic and adapt to new ways of working.

Enabler 4. Live well - Through working in partnership, to create fair employment and good work for all, we encourage a healthy standard of living and enable all working age people to live well. The focus will be on creating Strong Communities that are complete and compact. In doing this we will seek to address inequality of opportunity, and recognise the challenges presented by health inequalities across North Yorkshire. Ensuring public safety through North Yorkshire County Councils Outbreak management plan we will focus on workplace settings, as they evolve, Leisure and Tourism and Housing, specifically houses of multiple occupancy.

Enabler 5. Creating the right conditions for business growth and investment - By promoting good growth across the County that is clean and inclusive. NYCC will seek to support investment projects by working closely with partners to facilitate business growth, inward investment and development of low carbon technologies and seek to raise the median and lowest wage levels across the County. Through its Trading Standards and licensing functions NYCC will continue to support legitimate businesses to trade successfully, recover from the economic impact of the Coronavirus pandemic and promote good growth.

Enabler 6. Enhancing the environment, developing tourism and the green economy:

By taking measures to reduce the Council's carbon footprint to net zero by 2030, NYCC move towards the UK's net zero carbon emissions goal by 2050 (UK Government target).

We will grow the green economy and support economic resilience by protecting the County's environment, ecology and heritage assets and by supporting environmental initiatives, which increase the value of agriculture, enhance biodiversity and reduce the impact of climate change, particularly in relation to severe flood events.

Continue to support regional tourism by delivering world-class events and develop the County's cultural offer for the benefit of local communities and the visitor economy.

Enabler 7. Deliver a modern communications network – With the increased prevalence of home working a modern communications network is more important than ever. NYCC will continue to work alongside partners towards delivering mobile phone and data connectivity in currently unserved rural areas promoting 4G infill in areas of poor coverage and moving towards the roll out of new 5G technology to support rural businesses. Alongside this we will maintain our support for enhanced fibre broadband provision across North Yorkshire and the integration of mobile and broadband services to provide seamless access to the internet and telecommunications networks for all users.

5.0 The economy in North Yorkshire:

The population of North Yorkshire is 618,000.

In September 2020 the number of people economically active was 293,400. This represents a reduction from a peak of 318,200 in 2016.

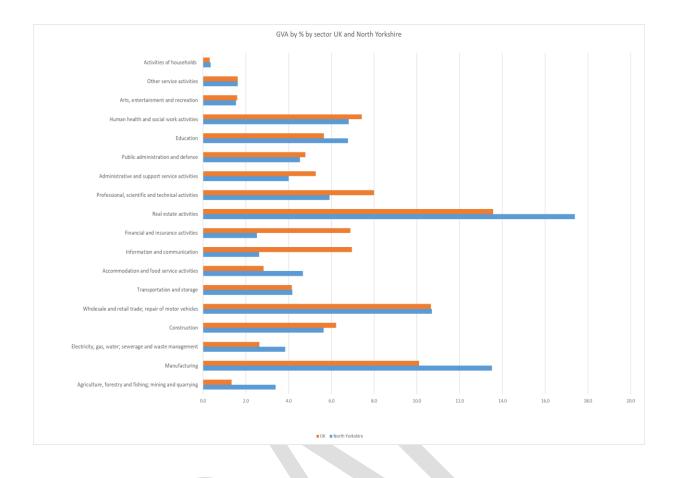
In September 2020 just 5,100 people or 1.7% of the economically active were unemployed compared to 4.2% nationally. Throughout the covid-19 pandemic unemployment has remained below national levels although the economic impact on the county's hospitality industry has been significant with up to 40% of the workforce furloughed at some point during the crisis.

Weekly earnings by place of residence in North Yorkshire are on average £552 compared with £587 nationally. Weekly earnings by workplace are below this however at £516. There are discrepancies across North Yorkshire with Richmondshire District having the lowest weekly wages by residence at £460 and Harrogate the highest at £604, a difference of £144 a week or £7,488 per annum.

Productivity measured by gross vaue added (GVA) per head of population is £23,376 in 2018. This compares with £20,191 in the East Riding of Yorkshire, £18,959 in Lincolnshire, £16,588 in Northumberland and £30,258 in York. In 2018 the average for the UK as a whole was £28,729.

North Yorkshire has sectorial strengths in manufacturing, accommodation and food, and logistics and transport. The chart below highlights the different industries in the County compared to national averages.

APPENDIX A



Tourism is an important part of the economy in North Yorkshire generating an estimated £1.5bn of visitor spend each year and supporting 41,000 jobs.

6.0 Economic Impacts of the Covid-19 pandemic and a Framework for Economic Recovery

In the UK, it has been estimated that the national economy fell by 9.9% in 2020 compared with 2021. This is the largest reduction in economic output for 300 years. Given the start of the Pandemic began in March 2020, and lockdown regulations remain in force in the spring of 2021, the 2020/21 financial year is expected to see an even greater reduction in output. Officer estimates, based on the sectorial makeup of the county, and using a methodology similar to that of the Office for Budgetary responsibility indicate that the reduction in economic output in North Yorkshire during the financial year could be around 15%.

At the height of the covid-19 lockdown restrictions the number of jobs furloughed through the Government's Coronavirus Job Retention Scheme reached 6.8m of which 1.65m were in the accommodation and food sector. North Yorkshire was among the regions with the highest levels of furloughed employees reaching almost 40% of the workforce.

It is estimated by the Office for Budgetary Responsibility that the cost to the treasury of the Covid-19 pandemic could be as much as £340bn, taking public sector net debt to almost 100% of GDP for the first time since the mid-1960s.

North Yorkshire Strategic Framework for Economic Recovery

The framework for economic recovery represents a short to medium term response to the impacts of the Covid-19 crisis. The framework is informed by the Plan for Economic Growth and the York and North Yorkshire Local Enterprise Partnership's 'Reshaping the Economy' document.

A vision for the County's recovery from the economic crisis brought about by the Covid-19 Pandemic is that:

The economy of North Yorkshire is re-established and fully functioning. It is diverse, resilient, innovative and agile. The County Council's services and infrastructure are focused on supporting the socio-economic well-being of our residents, businesses and visitors. Businesses and public sector agencies are positioned to take advantage of new and emerging opportunities.

To deliver this vision, the Council will implement and monitor a countywide framework for economic recovery – providing the County Council's response to Covid-19 economic recovery, bridging the gap between the sub regional and local, addressing issues that are common to a number of authorities and sectors within North Yorkshire, and reflects the functions of the County Council. Focused on supporting the socio-economic well-being of our residents, businesses and visitors.

Goal and Objectives

Drawing on the Vision, Goals and Objectives, the following strategic objectives have been identified.

Overarching Goal - To revitalise the North Yorkshire economy so that it can meet the short term needs of business and the community during the recovery phase(s) whist laying the foundations to establish a more resilient and inclusive Greener, Fairer & Stronger economy in line with the strategic direction of the York & North Yorkshire LEP's Economic Recovery Plan and Local Industrial Strategy, the County Council's Plan for Economic Growth and the York, North Yorkshire, East Riding and Hull Spatial Framework.

Objectives:

- Establish business support mechanisms and business friendly regulatory frameworks
- Restore business confidence and regional brand/identity
- Align people, skills and labour markets
- Enable investment and funding public & private
- Identify growth opportunities, including infrastructure
- Regenerate town centres to function well at the heart of local communities
- Retaining viable existing business
- Diversification and expansion of priority sectors
- Invest recovery funding strategically

7.0 Strategic Context

The North Yorkshire Plan for Economic Growth and the Strategic Framework have been developed in the context of the York and North Yorkshire Local Industrial Strategy, The York and North Yorkshire covid recovery plan 'Reshaping our Economy' and the York and North Yorkshire Proposals For Devolution. The York and North Yorkshire Devolution Deal shares it's vision with the Local Industrial Strategy.

Our vision is for York and North Yorkshire to become England's first carbon negative region. The Local Industrial Strategy contributes to this, by transforming the way our economy works to deliver a carbon negative, circular economy that increases productivity and provides higher paid jobs.

8.0 Key Performance Indicators.

The following economic performance indicators are carried over from the previous Plan to Deliver Economic Growth. They will be refined and monitored by the Growth Plan Steering Group.

	Indicator	2016 baseline	2020 target	actuals
1.	Total number of full and part time jobs in North Yorkshire	253,900	275,000	266,000 (2019)
2.	Median average weekly wage by residence	£487.70	At or above inflation	£552 (2020)
3.	Number of LSOA's in the 20% most deprived nationally	17	13	17 – no new data (2015)
4.	GVA per head of population	£21,801	£24,000	£23,376 (2018)
5.	No of young people not in employment or training	610 / 3.4%	0	1010 / 8.8% NEET or not known; of which only 1% or 10 individuals known to be NEET (2020)
6.	Superfast Broadband and mobile phone coverage	95%	100% coverage of high speed and / or latest generation mobile	Remains at 95%

This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.

Directorate	Business and Environmental Services
Service area	Growth, Planning and Trading Standards
Proposal being screened	Refresh of the County Council's Plan for
	Economic Growth
	M. 1
Officer(s) carrying out screening	Michael Reynolds
What are you proposing to do?	The previous NYCC Plan for Growth span 2017 – 2020. The Growth Plan Steering Group has undertaken to refresh the plan for the next 4 years.
Why are you proposing this? What are the desired outcomes?	This document updates the Council's economic growth strategy
	The Plan for Economic Growth will form part of the Council Plan.
Does the proposal involve a significant commitment or removal of resources? Please give details.	The proposal is a desk based exercise drawing on existing resources through the Growth Plan Steering Group

Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics

As part of this assessment, please consider the following questions:

- To what extent is this service used by particular groups of people with protected characteristics?
- Does the proposal relate to functions that previous consultation has identified as important?
- Do different groups have different needs or experiences in the area the proposal relates to?

If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your <u>Equality rep</u> for advice if you are in any doubt.

Protected characteristic	Potential impact	Don't know/No info available		
	Yes	No		
Age		Х		
Disability		Х		
Sex		Х		
Race		Х		
Sexual orientation		Х		
Gender reassignment		Х		
Religion or belief		Х		

APPENDIX B

Pregnancy or maternity		Х			
Marriage or civil partnership		Х			
NYCC additional characteristics					
People in rural areas		Х			
People on a low income		Х			
Carer (unpaid family or friend)		Х			
Does the proposal relate to an area	No				
where there are known					
inequalities/probable impacts (e.g.					
disabled people's access to public transport)? Please give details.					
Will the proposal have a significant					
effect on how other organisations	No				
operate? (e.g. partners, funding					
criteria, etc.). Do any of these					
organisations support people with					
protected characteristics? Please					
explain why you have reached this conclusion.					
Decision (Please tick one option)	EIA not	x	Continue to)	
	relevant or	~	full EIA:	_	
	proportionate:				
Reason for decision	The proposal is				
	objectives relat				
	objectives inclu require projects				
	equalities impa		0 0		
	process but this				
	own assessme	• •			
Signed (Assistant Director or	Matt O'Neill				
equivalent)	Assistant Direc	tor, Gro	owth Plannin	g an	d
	Trading Standa	ards			
Date	05.03.2021				



Climate change impact assessment

The purpose of this assessment is to help us understand the likely impacts of our decisions on the environment of North Yorkshire and on our aspiration to achieve net carbon neutrality by 2030, or as close to that date as possible. The intention is to mitigate negative effects and identify projects which will have positive effects.

This document should be completed in consultation with the supporting guidance. The final document will be published as part of the decision making process and should be written in Plain English.

If you have any additional queries which are not covered by the guidance please email climatechange@northyorks.gov.uk

Please note: You may not need to undertake this assessment if your proposal will be subject to any of the following: Planning Permission Environmental Impact Assessment Strategic Environmental Assessment

However, you will still need to summarise your findings in in the summary section of the form below.

Please contact <u>climatechange@northyorks.gov.uk</u> for advice.

Title of proposal	North Yorkshire County Council a new Plan for Economic Growth
Brief description of proposal	This report outlines the Council's new Plan for Economic Growth, a strategic document which outlines the work of the Council in delivering growth and links directly to the Council Plan
Directorate	Cross Directorate. The Lead Officer is based in BES.
Service area	Growth Planning and Trading Standards
Lead officer	Matt O'Neill, Assistant Director, Growth Planning and Trading Standards
Names and roles of other people involved in carrying out the impact assessment	Liz Small, Growth and Heritage Manager Mark Kibblewhite, Senior Policy Officer (Growth) Michael Reynolds, Senior Policy Officer (Infrastructure)
Date impact assessment started	09-09-2020

Options appraisal

Were any other options considered in trying to achieve the aim of this project? If so, please give brief details and explain why alternative options were not progressed.

No. No alternatives to refreshing the Growth Plan were considered.

What impact will this proposal have on council budgets? Will it be cost neutral, have increased cost or reduce costs?

Please explain briefly why this will be the result, detailing estimated savings or costs where this is possible.

There are no additional costs associated with the development and monitoring of the Plan for economic Growth.

							APPENDIX B
How will this proposal impact on the environment? N.B. There may be short term negative impact and longer term positive impact. Please include all potential impacts over the lifetime of a project and provide an explanation.		Positive impact (Place a X in the box below where relevant)	No impact (Place a X in the box below where relevant)	Negative impact (Place a X in the box below where relevant)	 Explain why will it have this effect and over what timescale? Where possible/relevant please include: Changes over and above business as usual Evidence or measurement of effect Figures for CO₂e Links to relevant documents 	mitigate any negative impacts.	Explain how you plan to improve any positive outcomes as far as possible.
Minimise greenhouse	Emissions from travel		x				
gas emissions e.g. reducing emissions from travel, increasing energy efficiencies etc.	Emissions from construction		x				
	Emissions from running of buildings		x				
	Other		x				
Minimise waste: Reduce, reuse, recycle and compost e.g. reducing use of single use plastic			x		The plan is an electronic document only.		
Reduce water consumption			х				
Minimise pollution (including air, land, water, light and noise)			x				

						APPENDIX B
How will this proposal impact on		((Explain why will it have this effect and over	Explain how you plan to	Explain how you plan to
the environment?	elevant	elevant	elevant)		mitigate any negative impacts.	improve any positive outcomes as far as
N.B. There may be short term negative impact and longer term positive impact. Please include all potential impacts over the lifetime of a project and provide an explanation.	Positive impact (Place a X in the box below where relevant)	No impact (Place a X in the box below where relevant)	Negative impact (Place a X in the box below where rel	 Where possible/relevant please include: Changes over and above business as usual Evidence or measurement of effect Figures for CO₂e Links to relevant documents 		possible.
Ensure resilience to the effects of		х				
climate change e.g. reducing flood risk, mitigating effects of drier, hotter summers						
Enhance conservation and wildlife		х				
Safeguard the distinctive characteristics, features and special qualities of North Yorkshire's landscape		x				
Other (please state below)		x				

Are there any recognised good practice environmental standards in relation to this proposal? If so, please detail how this proposal meets those standards.

No

Summary Summarise the findings of your impact assessment, including impacts, the recommendation in relation to addressing impacts, including any legal advice, and next steps. This summary should be used as part of the report to the decision maker.

The refresh of the Growth Plan is an office based reassessment of the aims and objectives of the County Council relating to growth activity. It reassesses the Enablers which are the delivery mechanism for those objectives.

A positive global and local environmental impact is a thread that runs through most if not all Enablers of the Growth Plan.

As above, some of the aims and objectives are likely to include projects, work streams or initiatives that are likely to have an environmental impact. Examples of these would be Electric Vehicle Charging schemes, realignment of the highway and public realm, increased focus on the provision of green skills or modern methods of construction. Potential projects referred to directly in the growth plan or supporting action plan will be subject to their individual Environmental Impact assessments.

Sign off section

This climate change impact assessment was completed by:

Name	Michael Reynolds	
Job title	Senior Policy Officer (Infrastructure)	
Service area	Growth Planning and Trading Standards	
Directorate	BES	
Signature	Michael Reynolds	
Completion date	03-03-21	

Authorised by relevant Assistant Director (signature): Matt O'Neill, Assistant Director, Growth, Planning and Trading Standards

Date: 05/03/2021